



## **Celie Niehaus, CRCM**

Chief Compliance Officer

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### **Professional Experience and Responsibilities**

Celie Niehaus is BBVA USA's Chief Compliance Officer and a member of the bank's Management Committee, reporting to U.S. President and CEO Javier Rodríguez Soler.

As Chief Compliance Officer, Niehaus has oversight of all compliance activities for the whole of BBVA USA, including the bank's Retail, Commercial and Wealth units. She is directly responsible for the bank's adherence with laws and regulations that govern anti-money laundering, consumer, investment and corporate practices, among others. Her expertise will be key in early identification of operational risks, assessment and mitigation.

Niehaus has more than 30 years of experience in risk management, all in the financial services industry. Most recently, Niehaus served as the Chief Compliance Officer for Capital One Retail and Direct Bank and Enterprise Services, and was also the company's Chief Privacy Officer. Prior to her time at Capital One, she was the Bank Chief Compliance Officer, Global Privacy Officer, and head of philanthropic giving at E\*TRADE Financial and the Director of the Financial Institutions Practice for the consulting firm, Jefferson Wells (now Experis). She also worked for Bank One (now JP Morgan Chase) in various compliance capacities.

### **Professional and Community Activities**

A passionate leader and volunteer, Niehaus has served on many boards, including OutLeadership, Operation HOPE, Inc., National History Day, Signature Theatre (Arlington, VA) and the Network for Teaching Entrepreneurship. She was also the special advisor to the Chairman of the Subcommittee on the Underserved and Community Empowerment of the U.S., President's Advisory Council on Financial Capability, the Clinton Global Initiatives of America's Financial Inclusion – Working Girls and Women Strategy Groups and the Aspen Institute's Initiative on Financial Security and Youth Entrepreneurship Strategy Group. She presented, moderated, and served as a panelist on the first enterprise-wide LGBTQ+ Executive Panel at Capital One and championed and moderated the first enterprise-wide transgender panel, featuring non-executive associates. She personally promotes community involvement, and has taught financial literacy and entrepreneurship to over 1,000 youth and mentored youth in nearly 100 at-risk and low-income communities.

### **Education**

Niehaus is a graduate of Eastern Kentucky University and the American Bankers Association National and Graduate Compliance Schools. She is further accredited as a Certified Regulatory Compliance Manager.